

# Chief Executive Peer Circles: Frequently Asked Questions (FAQs)

## What are the Chief Executive Peer Circles?

The Chief Executive Peer Circles are a dynamic platform designed for nonprofit leaders committed to enhancing their leadership skills, expanding their network, and implementing innovative solutions to organizational challenges. Chief Executive Peer Circles are collaborative groups formed by leaders aiming to share insights, address challenges, and support each other's professional growth.

### What are the benefits of joining the Chief Executive Peer Circles?

Members of the Peer Circles benefit from:

- Peer Learning: Exchange experiences and tackle challenges with fellow leaders.
- Strategic Collaboration: Leverage collective resources to maximize impact.
- Professional Growth: Gain skills in areas like strategic planning and financial management.
- Innovative Solutions: Explore cutting-edge approaches to management.
- Advocacy & Influence: Shape supportive policies for the nonprofit sector.
- Resource Sharing: Access a diverse pool of resources and tools.
- Networking: Form lasting connections that foster personal and organizational growth.
- Crisis Resilience: Learn to manage and thrive through crises.
- DEI Commitment: Promote diversity, equity, and inclusion.
- Sustainability Focus: Plan for your organization's long-term sustainability.

### Who is eligible to join the Peer Circles?

Chief executives from nonprofits serving Sarasota, Manatee, Charlotte, and DeSoto Counties who are committed to collaborative learning and growth can apply. We prioritize diversity and inclusivity in our membership to enrich the learning environment.

### How are the Peer Circles structured?

- Group Size: Each circle has 7-10 members to facilitate deep, meaningful engagement.
- Meeting Frequency: Circles typically meet monthly for 1.5-2 hours, depending on group preferences. We estimate ten meetings over the next year, starting in June. The Circle members will determine the schedule.
- Facilitation: Initially facilitated to establish structure, leadership later rotates among members. Facilitation and on-going support provided by <u>Christie Nolan</u> at Mission Matters Consulting.
- Insights: Discussions are focused on generating actionable strategies for immediate application.

### What is expected of members?

- Confidentiality: Members must maintain confidentiality to ensure a safe space for open dialogue.
- Active Participation: Members are expected to contribute actively to discussions.



• Regular Attendance: Members should commit to attending all scheduled meetings to ensure continuity and maximum benefit.

### Is there a cost to join the Peer Circles?

No, there is no cost. The Glasser/Schoenbaum Human Services Center and other foundations fully support the program, which allows eligible chief executives to participate for free.

#### How can I apply to join the Peer Circles?

Interested chief executives can apply by completing the <u>online application</u> to fill out the application form. If you have questions, we invite you to contact Charlene Altenhain, Chief Executive Officer, Glasser/Schoenbaum, at (941) 867-4387. The deadline to apply is July 12<sup>th</sup> COB.

We look forward to welcoming you to the Chief Executive Peer Circles and embarking on a journey of leadership enhancement and community impact together.